

**MICHIGAN DEPARTMENT OF CIVIL SERVICE  
JOB SPECIFICATION**

**LIFEGUARD**

**JOB DESCRIPTION**

Employees in this job function as lifeguards performing the full range of water safety activities to patrons of state parks and recreation areas

There is one classification in this job.

**Position Code Title – Lifeguard-E**

**Lifeguard E6**

This is the experienced level. The employee performs the full range of assignments. Work is assigned by higher level park employees, but the lifeguard exercises independent judgment in making decisions based on established methods and procedures.

**JOB DUTIES**

**NOTE:** The job duties listed are typical examples of the work performed by positions in this job classification. Not all duties assigned to every position are included, nor is it expected that all positions will be assigned every duty.

Observes on foot or from lifeguard tower, beach, and water areas to detect persons engaging in unsafe practices.

Assists swimmers in distress and conveys them to safety. May provide emergency first aid such as CPR.

Organizes and leads searches for missing swimmers, first on land, and then in the water according to established procedures

Provides minor first aid to persons in need.

Maintains a clean and safe beach area by picking up trash and seaweed, and by sweeping sidewalks and bathhouse, using simple hand tools such as rakes, shovels, and brooms.

Participates in park maintenance with other park employees in times of bad weather.

Performs related work appropriate to the classification as assigned.

## **JOB QUALIFICATIONS**

### **Knowledge, Skills, and Abilities**

Considerable knowledge of water safety and lifesaving techniques.

Considerable knowledge of emergency first aid measures.

Some knowledge of basic park rules and regulations.

Ability to perform emergency first aid techniques such as CPR and mouth-to-mouth resuscitation.

Ability to use a rowboat safely.

Ability to maintain composure and respond properly during emergency situations.

Ability to use hand tools to perform basic maintenance tasks.

Ability to communicate effectively.

Ability to observe critically.

### **Working Conditions**

The employee must constantly remain alert to emergency conditions, which may require swift and appropriate reaction.

Work in this class is seasonal in nature.

### **Physical Requirements**

The job duties require an employee to be able to swim.

### **Education**

No specific type or amount of education is required.

### **Experience**

No specific type or amount of experience is required.

### **Special Requirements, Licenses, and Certifications**

Possession of a current Advanced Lifesaving or Water Safety Instructor certificate issued by the American Red Cross; OR, a YMCA Life Guarding or YMCA Safety Instructor certificate issued by the YMCA.

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**NOTE:** Equivalent combinations of education and experience that provide the required knowledge, skills, and abilities will be evaluated on an individual basis.

**JOB CODE, POSITION TITLES AND CODES, AND COMPENSATION INFORMATION**

<b><u>Job Code</u></b>	<b><u>Job Code Description</u></b>	
LIFEGUARD	Lifeguard	
<b><u>Position Title</u></b>	<b><u>Position Code</u></b>	<b><u>Pay Schedule</u></b>
Lifeguard-E	LIFEGRDE	A02-001

ECP Group 1  
8/20/2000  
MB/VLWT